

TEXAS DEVELOPMENT CORE VALUES

B IS FOR BOLDNESS

For our donors: We go beyond to make sure our donors have an experience with us unlike any other.

For our team: We are pushing the envelope and establishing ourselves as leaders in our field...we are doing things that only UT can do.

For our employees: Our employees are not afraid to do big things and learn from their successes and challenges.

I IS FOR INTEGRITY

For our donors: Our donors trust and know that we have their best interest, and the best interest of the University, at the heart of all we do.

For our team: We have zero tolerance for unethical behavior and know that how we get things done is just as important as what we get done.

For our employees: Our employees have strong character and ethical compasses that guide their work.

G IS FOR GREATNESS

For our donors: We help our donors imagine what could be and think beyond what is.

For our team: We strive for excellence in all we do.

For our employees: Our employees are encouraged to continually pursue being their very best.

G IS FOR GROWTH

For our donors: At UT, our donors have the greatest opportunity for meaningful impact.

For our team: We are constantly looking for ways to reach new levels of organizational success.

For our employees: Our employees are offered multiple pathways for personal and professional growth.

E IS FOR ENTHUSIASM

For our donors: Our donors know we are excited to work with them and do all we can to make their philanthropic dreams come true.

For our team: We know it's a privilege to do what we do and we appreciate the opportunity to do the work.

For our employees: Every employee understands, believes in and is inspired what we are doing.

R IS FOR RESULTS

For our donors: We ensure our donors know the impact of their gifts by watching UT change the world.

For our team: We use analytics and metrics to achieve unfathomable results and drive our pursuit of excellence.

For our employees: Our employees help create meaningful experiences for donors.